

**GARFIELD HEIGHTS CITY SCHOOLS  
GARFIELD HEIGHTS, OHIO**

**Garfield Heights Board of Education Offices  
5640 Briarcliff Drive  
Garfield Heights, Ohio**

**REGULAR BOARD MEETING  
July 29, 2013  
6:00 PM**

**AGENDA**

**ROLL CALL:**

<b>Mr. Joseph M. Juby</b>	_____
<b>Mr. Robert A. Dobies, Sr.</b>	_____
<b>Mrs. June A. Geraci</b>	_____
<b>Mrs. Christine A. Kitson</b>	_____
<b>Mr. Gary Wolske</b>	_____

❖ **RECOMMEND ADOPTION OF AGENDA AS PRESENTED. M \_\_\_\_\_ S \_\_\_\_\_**

**MOMENT OF SILENT REFLECTION & PLEDGE OF ALLEGIANCE**

❖ **READING & APPROVAL OF MINUTES. M \_\_\_\_\_ S \_\_\_\_\_**

**Minutes from the Regular Board Meeting of June 17, 2013, as presented.**

❖ **BOARD PRESIDENT'S REPORT**

❖ **COMMITTEE REPORTS:**

**Cuyahoga Valley Career Center – Christine A. Kitson  
Student Activities - June Geraci  
Legislative Liaison – Gary Wolske  
City Liaison – Robert A. Dobies Sr.  
Policy Liaison – Christine A. Kitson & Gary Wolske**

❖ **PRESENTATION**

**Elmwood/Maple Leaf OSFC project update  
TDA, Inc. and PCS**

❖ **RECOGNITIONS/COMMENDATIONS**

❖ **SUPERINTENDENT'S REPORT**

❖ **REMARKS FROM THE PUBLIC REGARDING AGENDA ITEMS**

**REPORTS & RECOMMENDATIONS OF THE TREASURER:**

1. It is recommended the Board approve the financials for June 2013, as presented in Exhibit "A".

M \_\_\_\_\_ S \_\_\_\_\_

**RECOMMENDATIONS OF THE BOARD OF EDUCATION:**

2. It is recommended the Board approve Resolution No. 2013-019, a Resolution Authorizing Employment of Allen D. Sluka as its Treasurer/Director of Business Services, as presented in Exhibit "D"

M \_\_\_\_\_ S \_\_\_\_\_

3. It is recommended the Board approve Resolution No. 2013-020, a Resolution Authorizing Superintendent To Recommend Appointment Or Discharge Of Non-Educational Employees, as presented in Exhibit "E"

M \_\_\_\_\_ S \_\_\_\_\_

**RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD:**

**PERSONNEL:**

4. It is recommended the Board approve a stipend for the following teachers for curriculum work at a rate of \$24.75 to be paid from Curriculum Department general fund:

Krystal Lawrence – 4 hours

Cristy Bowman – 4 hours

M \_\_\_\_\_ S \_\_\_\_\_

5. It is recommended the Board approve a stipend for the following teachers for curriculum work at a rate of \$24.75 to be paid from Curriculum Department general fund:

Jen Molnar – 3 hours

Maryanne Ratka – 3 hours

Danielle Arnold – 3 hours

Dana Ogorek – 3 hours

Janet Kaliszewski – 3 hours

Kylene Davis – 4 hours

M \_\_\_\_\_ S \_\_\_\_\_

6. It is recommended the Board approve a stipend for the following teachers for professional development training for summer school not to exceed \$50 to be paid from Title I grant funding:

**\$50 stipend**

Amanda Walden  
 Heather Sheber  
 Maggie Reeves  
 Kim Krasnicki  
 Maggie Kozanas  
 Lisa Mullins  
 Jeanne Turk  
 Heather Butzer

Stacey Mather  
 Danielle Cleary  
 Dana Ogorek  
 Elizabeth Little  
 Katie Barnes  
 Bonnie Lias  
 Normell Riley  
 Kylene Davis

**\$25 stipend**

Amy Halusker

M \_\_\_\_\_ S \_\_\_\_\_

7. It is recommended the Board approve the Leave of Absences.

M \_\_\_\_\_ S \_\_\_\_\_

8. It is recommended the Board approve the following certified contract(s) for the 2013-2014 school year as follows:

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Exp.</u>	<u>Step</u>
Margaret Reeves	Grade 3 – ML	M+0	1	2
Tessa Emery	Grade 5 – ML	B+0	1	2
Christopher Eppley	Music – EW/WF/ML	M+0	4	5
Laura Skehan	Art – LC	M+0	4	5
Bryan Petsche	Social Studies – MS	B+0,	2	3
Melissa L. Young	Psychologist – ML/Out of District	M+40	2	3
Karyn Mazzolini	Math – HS	B + 30	4	5
Jenna Rezac	Math – MS	M+0	0	1
Janine El-Amin	Intervention Spec. – MS	B+30	0	1
Christopher Wooley	Intervention Spec. – MS	B + 0	1	2
Allison Davila	Intervention Spec. – EW	B+0	0	11

M \_\_\_\_\_ S \_\_\_\_\_

9. It is recommended the Board approve the certified change of assignments for the 2013-2014 school year as follows:

<u>Name</u>	<u>New Position</u>	<u>Building</u>
Heather Butzer	Literacy Coach/Title I Teacher	William Foster

M \_\_\_\_\_ S \_\_\_\_\_

10. It is recommended the Board approve the classified contract(s) for the 2013-2014 school year as follows:

<u>Name</u>	<u>Position</u>	<u>Hrs.</u>	<u>Exp.</u>
Michael Zalewski (eff: 7/22/13)	Assistant Custodian – HS	8	0
Mary Cieplowski (eff: 7/23/13)	Housekeeper – HS	6	0

M \_\_\_\_\_ S \_\_\_\_\_

11. It is recommended the Board approve the academic supplemental positions for the 2013-2014 school year as follows:

<u>Name</u>	<u>Position</u>
Sarah Burrows	Elementary Band Supplemental
Christopher Eppley	Elementary Vocal Music Director – EW/WF/ML
Kylene Davis	Grade Level Lead Teacher – Grade 1 – WF
Cristy Bowman	Noon Elementary Intramural Supervisor – 2 Qtrs. – ML
Jim Portik	Noon Elementary Intramural Supervisor – 2 Qtrs. – EW
Jamie Shaw	Noon Elementary Intramural Supervisor – 2 Qtrs. – ML

M \_\_\_\_\_ S \_\_\_\_\_

12. It is recommended the Board accept the resignation of Lauren Romano, Teacher at the Middle School effective at the end of the 2012-2013 school year.

M \_\_\_\_\_ S \_\_\_\_\_

13. It is recommended the Board accept the resignation of Danielle Cleary, Intervention Specialist at the Middle School, (Board approved June 17, 2013) effective July 10, 2013.

M \_\_\_\_\_ S \_\_\_\_\_

14. It is recommended the Board accept the resignation of Jessica Gdovicak, Teacher at the High School effective July 12, 2013.

M \_\_\_\_\_ S \_\_\_\_\_

15. It is recommended the Board accept the resignation of Susan Doerger, Housekeeper at the Middle School, effective July 10, 2013.

M \_\_\_\_\_ S \_\_\_\_\_

16. It is recommended the Board accept the resignation of Elaine Miller, Bus Aide at the Garage effective July 16, 2013.

M \_\_\_\_\_ S \_\_\_\_\_

17. It is recommended the Board accept the decision by Kathleen Ziegler to decline the Recall to Library Clerk (3A) position under Section 15 of the negotiated agreement effective July 11, 2013.

M \_\_\_\_\_ S \_\_\_\_\_

**18. It is recommended the Board accept the retirement resignation of Richard DeGeorge, Vehicle Driver for the district effective August 1, 2013, after 16 years of service.**

M \_\_\_\_\_ S \_\_\_\_\_

**POLICY:**

**CONTRACTS:**

**19. It is recommended the Board approve the service contract with Damon Industries for the 2013-2014 school year.**

M \_\_\_\_\_ S \_\_\_\_\_

**20. It is recommended the Board approve the contract between the Garfield Heights City Schools and Special Needs Solutions, LLC to provide consulting services for the 2013-2014 school year for students on Individualized Education Programs, subsidized by IDEA-B funds.**

M \_\_\_\_\_ S \_\_\_\_\_

**21. It is recommended the Board approve the agreement between the Garfield Heights City Schools and the Educational Service Center of Cuyahoga County's Positive Education Program to provide alternative educational services for the 2013-2014 school year for students on Individualized Education Programs.**

M \_\_\_\_\_ S \_\_\_\_\_

**RENTALS & FACILITY USAGES:**

**MISCELLANEOUS:**

**22. It is recommended the Board approve the bus routes and stops for the 2013-2014 school year and authorizes Transportation Supervisor and/or Superintendent to make minor adjustments for reasons of safety and/or expediency as presented in Exhibit "B".**

M \_\_\_\_\_ S \_\_\_\_\_

**23. It is recommended the Board approve school fees for Garfield Heights High School for the 2013-2014 school year as presented in Exhibit "C ". Fees for grades K-8 have been waived for the 2013-2014 school year.**

M \_\_\_\_\_ S \_\_\_\_\_

**24. It is recommended the Board approve the graduation of Robert Eskridge who has now completed all requirements to receive his diploma.**

M \_\_\_\_\_ S \_\_\_\_\_

**25. It is recommended the Board approve the attached Settlement of Unfair Labor Practices & Grievances (attached as Exhibit 1), including the Grievance Settlement (Meeting/Planning Grievances) under Tab A thereof.**

M \_\_\_\_\_ S \_\_\_\_\_

**26. It is recommended the Board approve the Memorandum of Understanding dated July 3, 2013, with the Garfield Heights Teachers Association, attached as Exhibit 2.**

M \_\_\_\_\_ S \_\_\_\_\_

**27. It is recommended the Board approve Resolution No. 2013-018, a resolution approving the Garfield Heights City Schools participation with the Ohio Schools Council and participation in the Ohio Schools Council Cooperative Purchasing Program for the 2013-2014 school year.**

M \_\_\_\_\_ S \_\_\_\_\_

**REMARKS FROM THE PUBLIC REGARDING MISCELLANEOUS SCHOOL ITEMS**

**ANNOUNCEMENT OF NEXT BOARD MEETINGS**

**Board of Education Regular Meeting – 6:00 P.M.  
August 19, 2013  
Board of Education Offices  
5640 Briarcliff Dr.  
Garfield Heights, Ohio 44125**

❖ **Adjournment \_\_\_\_\_ P.M. M \_\_\_\_\_ S \_\_\_\_\_**

## **Public Participation**

**The public is welcome and encouraged to attend meetings of the Board of Education. Citizens are given an opportunity to address the Board during a meeting. This opportunity occurs during “Remarks from the Public on Agenda Items” and “Remarks from the Public on Non-agenda Items.” Each statement made by a participant shall be limited to three (3) minutes duration.**

**The purpose of these sessions is to provide an opportunity for the public to share thoughts on any matters of importance to the school district. It is not for the purpose of having questions answered or problems resolved. Complex matters require sufficient time for study and consideration.**

**The speakers may offer objective criticism of school operations and programs, but the Board will not hear complaints about school personnel or other persons at a public session. Other channels provide for Board consideration of complaints involving individuals.**

**Specific situations will be referred to the administration for investigation and review. If policy action is required, the matter must be scheduled by the Board on a future agenda. In such a case, the person requesting the action will be notified of this meeting date.**

**Individuals are encouraged to seek information or action from the school principal and/or teacher before bringing a matter before the Board. Contacting the persons directly involved will, in many cases, clear up misunderstandings or bring a desirable result. Matters that cannot be resolved at the building level should be brought to the attention of the Superintendent prior to consideration by the Board of Education.**

**Concerns may best be handled through proper channels. For example, a problem involving a teacher’s procedures might best be solved by working directly with the teacher or the principal. A problem involving transportation might best be solved working with the bus driver or the transportation supervisor. They may refer you to, or you may want to contact, the Superintendent for further assistance. We appreciate your interest, and we are eager to assist you in resolving your concerns.**

**04-01-08**